



WATER SKI WAKEBOARD ONTARIO

Inclusion Policy

June 2023

Water Ski Wakeboard Ontario (WSWO) is committed to encouraging equity, inclusion and universal participation within the organization, our committees and to our entire membership.

This policy is to pledge fair and equitable opportunities and access in all programs, services and operations of the organization, and a working environment free of discrimination. Discrimination on the grounds of gender, race, ancestry, national or ethnic origin, colour, age, sexual orientation, family status, marital status, mental or physical disability, or religion is expressly forbidden in the WSWO workplace, in any WSWO activity, in any of the employment or recruitment practices of WSWO, in any WSWO sanctioned tournament, contest or event or in any WSWO training course/workshop.

WSWO recognizes that our sport programs, competitions and records are bound by and must also adhere to the Rules of Competition as established by the International Water Ski & Wakeboard Federation (IWSF) and Water Ski & Wakeboard Canada (WSWC)